

**BEFORE THE MINNESOTA**

**BOARD OF DENTISTRY**

In the Matter of  
Linda K. Grandaw, L.D.A.  
License No. A4140

**STIPULATION AND ORDER  
ACCEPTING VOLUNTARY  
SURRENDER OF LICENSE**

**STIPULATION**

Linda K. Grandaw, L.D.A. ("Licensee") and the Minnesota Board of Dentistry's Complaint Committee ("Committee") agree the above-referenced matter may be resolved without trial of any issue or fact as follows:

**I.**

**JURISDICTION**

1. The Minnesota Board of Dentistry ("Board") is authorized pursuant to Minnesota Statutes chapter 150A, section 214.10, and section 214.103 to license and regulate licensed dental assistants and to take disciplinary action when appropriate, including accepting a voluntary surrender of license.

2. Licensee holds a license from the Board to practice dental assisting in the State of Minnesota and is subject to the jurisdiction of the Board with respect to the matters referred to in this Stipulation and Order.

**II.**

**BACKGROUND**

3. On August 29, 2013, the Committee had served upon Licensee a Notice of Hearing for Alleged Noncompliance with Stipulation and Order to attend a hearing before the Board on September 27, 2013. On September 6, 2013, Licensee informed the Committee that she would not be attending the hearing and requested to voluntarily surrender her dental assisting license. Following a thorough review of all available information, the Committee,

composed of Board members Joan Sheppard, D.D.S., Teri Youngdahl, L.D.A., John Manahan, J.D., and David Gesko, D.D.S., determined that the matter could be resolved by mail with this Stipulation and Order. Sara P. Boeshans, Assistant Attorney General, represents the Committee.

4. Licensee retained Gregory W. Deckert, Deckert & Van Loh, P.A., Maple Grove Business Lofts, 12912 – 63<sup>rd</sup> Avenue North, Maple Grove, Minnesota 55369.

### **III.**

#### **FACTS**

5. The parties agree this Stipulation and Order is based upon the following facts:

a. On September 21, 2012, the Board adopted a Stipulation and Order for Conditional License (“2012 Order”) that placed conditions on Licensee’s dental assisting license due to her substance use and other health-related issues. Among other things, Licensee’s 2012 Order required her participation in the Health Professionals Services Program (“HPSP”) and compliance with the provisions of her HPSP Participation Agreement and Monitoring Plan.

b. Licensee did not obtain clearance from completing toxicology screens prior to traveling and missing three toxicology screens from May to July 2013, which violated HPSP’s protocols. Accordingly, HPSP discharged Licensee due to non-compliance.

c. On August 29, 2013, the Committee served upon Licensee a Notice of Hearing for Alleged Noncompliance with Stipulation and Order regarding her non-compliance with her 2012 Order and notifying her of the September 27, 2013, hearing date.

d. On September 6, 2013, Licensee informed the Committee that she would not be attending the hearing and requested to voluntarily surrender her dental assisting license. Therefore, the Committee determined that the matter could be resolved without the necessity and expense of further proceedings by entering into this stipulation and order accepting voluntary surrender of Licensee’s license.

#### IV.

#### LAWS

6. Licensee acknowledges the conduct described in section III. above constitutes a violation of Minnesota Statutes section 150A.08, subdivision 1(6), (8), and (13), Minnesota Rules 3100.6200 A, and justifies the disciplinary action described in section V. below.

#### V.

#### DISCIPLINARY ACTION

The parties agree the Board may take the following disciplinary action and require compliance with the following terms:

7. The Board hereby accepts the **VOLUNTARY SURRENDER** of Licensee's license to practice dental assisting in the State of Minnesota in accordance with the following terms:

a. Surrender. Effective the date of this Order, Licensee's license to practice dental assisting in the State of Minnesota is terminated. Within ten days of the date the Order is adopted by the Board, Licensee shall surrender to the Board her original license and current renewal certificate by delivering them personally or by first class mail to Marshall Shragg, Executive Director, Minnesota Board of Dentistry, 2829 University Avenue Southeast, Suite 450, Minneapolis, Minnesota 55414.

b. Prohibitions. Licensee shall not engage in any act which constitutes the practice of dental assisting as defined in Minnesota Statutes section 150A.10, subdivision 2 and Minnesota Rules 3100.8500 and shall not imply to former patients or other persons by words or conduct that Licensee is licensed to practice dental assisting.

### **Requirements for License Reinstatement**

8. The requirements for reinstatement of Licensee's license are as follows:

a. Reinstatement Application. Licensee may apply to the Board for reinstatement at any regularly scheduled Board meeting no earlier than one year after the effective date of the Board's Order. Licensee must comply fully with the applicable statutes and rules in effect at the time of Licensee's application, including the payment of all fees relating to reinstatement and completing the Professional Development requirements.

b. License Examination(s). Moreover, if Licensee is out of practice for more than two (2) years after the effective date of this Stipulation and Order, Licensee shall take and successfully attain a passing score on both of the examinations specified in Minnesota Rules 3100.1300 C.

c. Burden of Proof. Licensee's compliance with the above-referenced requirements shall not create a presumption that she should be granted a license to practice dental assisting in the State of Minnesota. When applying for reinstatement, the burden of proof shall be upon Licensee to demonstrate to the Board by clear and convincing evidence that she is capable of conducting herself in a qualified and competent manner, is able to perform the duties of a dental assistant with reasonable skill and safety, and has complied fully with the terms of the Board's Order.

d. Meeting with a Complaint Committee. Licensee shall meet with a Complaint Committee of the Board at least 60 days prior to the Board meeting to consider Licensee's application for reinstatement. The Complaint Committee shall review and discuss with Licensee her application and supporting evidence. After meeting with Licensee, the Complaint Committee shall forward a report containing its recommendations to the Board.

e. Board Action. At any regularly scheduled Board meeting following Licensee's application for reinstatement and meeting with a Complaint Committee, the Board may take any of the following actions:

- 1) Reissue a license to Licensee;
- 2) Reissue a license to Licensee with limitations and/or conditions placed upon the scope of Licensee's practice of dental assisting; or
- 3) Deny the application for reinstatement upon Licensee's failure to meet the burden of proof.

## VI.

### CONSEQUENCES FOR NONCOMPLIANCE OR ADDITIONAL VIOLATIONS

9. If Licensee fails to comply with or violates this Stipulation and Order or it is determined Licensee has further violated Minnesota Statutes chapter 150A or Minnesota Rules chapter 3100, the Committee may, in its discretion, seek additional discipline either by initiating a contested case proceeding pursuant to Minnesota Statutes chapter 14 or by bringing the matter directly to the Board pursuant to the following procedure:

a. The Committee shall schedule a hearing before the Board. At least ten days prior to the hearing, the Committee shall mail Licensee a notice of the violation(s) alleged by the Committee. In addition, the notice shall designate the time and place of the hearing. Within seven days after the notice is mailed, Licensee shall submit a written response to the allegations. If Licensee does not submit a timely response to the Board, the allegations may be deemed admitted.

b. The Committee, in its discretion, may schedule a conference with the Licensee prior to the hearing before the Board to discuss the allegations and to attempt to resolve the allegations through the procedures of Minnesota Statutes section 214.103, subdivision 6.

## **VII.**

### **ADDITIONAL INFORMATION**

10. Licensee waives the contested case hearing and all other procedures before the Board to which Licensee may be entitled under the Minnesota and United States constitutions, statutes, or rules.

11. Licensee waives any claims against the Board, the Minnesota Attorney General, the State of Minnesota, and their agents, employees, and representatives related to the investigation of the conduct herein, or the negotiation or execution of this Stipulation and Order, which may otherwise be available to Licensee.

12. This Stipulation and Order, the files, records, and proceedings associated with this matter shall constitute the entire record and may be reviewed by the Board in its consideration of this matter.

13. Either party may seek enforcement of this Stipulation and Order in any appropriate civil court.

14. Licensee has read, understands, and agrees to this Stipulation and Order and has voluntarily signed this Stipulation and Order. Licensee is aware this Stipulation and Order must be approved by the Board before it goes into effect. The Board may approve the Stipulation and Order as proposed, approve it subject to specified change, or reject it. If the changes are acceptable to Licensee, the Stipulation and Order will take effect and the order as modified will be issued. If the changes are unacceptable to Licensee or the Board rejects the Stipulation and Order, it will be of no effect except as specified in the following paragraph.

15. Licensee agrees that if the Board rejects this Stipulation and Order or a lesser remedy than indicated in this settlement, and this case comes again before the Board, Licensee

will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation and Order or of any records relating to it.

16. This Stipulation and Order shall not limit the Board's authority to proceed against Licensee by initiating a contested case hearing or by other appropriate means on the basis of any act, conduct, or admission of Licensee which constitutes grounds for disciplinary action and which is not directly related to the specific facts and circumstances set forth in this document.

### VIII.

#### DATA PRACTICES NOTICES

17. This Stipulation and Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. Data regarding this action will be provided to data banks as required by Federal law or consistent with Board policy. While this Stipulation and Order is in effect, information obtained by the Board pursuant to this Order is considered active investigative data on a licensed health professional, and as such, is classified as confidential data pursuant to Minnesota Statutes section 13.41, subdivision 4.

18. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies this Stipulation.

LICENSEE

  
LINDA K. GRANDAW, L.D.A.

Dated: 9-18-13, 2013

COMPLAINT COMMITTEE

By:

  
MARSHALL SHRAGG, MPH  
Executive Director

Dated: September 20<sup>th</sup>, 2013

## ORDER

Upon consideration of the foregoing Stipulation and based upon all the files, records and proceedings herein,

The Board approves and adopts the terms of the Stipulation, orders the recommended action set forth in the Stipulation, and accepts the **VOLUNTARY SURRENDER** of Licensee's license to practice dental assisting in the State of Minnesota effective this 27<sup>th</sup> day of September, 2013.

MINNESOTA BOARD  
OF DENTISTRY

By:

Nancy Hearn D.H.  
NANCY KEARN, D.H.  
President